



VOLUNTEER POLICY



Volunteers are an important and valued part of Denbigh Dragons Swimming Club. We hope that you enjoy volunteering with us and feel a full part of our team.

This policy informs what volunteers can expect from us, and what we wish for from our volunteers. We aim to be flexible so please let us know if you would like to make any changes, and we will do our best to accommodate them.

As a volunteer with Denbigh Dragons Swimming Club you can expect:

- To be introduced to the way the club works and your role within it.
- To have your skills and dignity respected and your contribution valued.
- To be given a point of contact/volunteer coordinator to provide support.
- To be consulted on possible changes that could affect your involvement.
- To be insured against any injury you suffer or cause due to negligence in the course of your volunteering.
- To receive reimbursement for out of pocket expenses for duties of the club.
- Recognition and thanks.
- To be supported to identify training and development needs in your volunteer role.
- As a result of the above, to be given the opportunity to access training and development for your role.
- To be provided with appropriate clothing or equipment necessary to carry out your volunteer role.
- Respect of your right to privacy; Denbigh Dragons will not share your personal information without your prior agreement.
- To be treated fairly and have equal opportunities regardless of gender, sexual orientation, age, parental or marital status, disability, religion, race, ethnic or national origins, or socio-economic background.
- To be treated with courtesy and respect.

In return, as a volunteer, we expect you to:

- Support the aims and objectives of Denbigh Dragons Swimming Club.
- Fulfil your role to the best of your ability and inform us if for any reason there are aspects of the role you are unable to meet.
- Let us know if you would like to change the nature of your involvement.
- Follow Denbigh Dragons policies and procedures, including those relating to health and safety, safeguarding children, equal opportunities and use of personal information.
- Agree to attend any training that is deemed necessary for your volunteer role within the club.
- Treat other volunteers, participants and families of participants with courtesy and respect